

Skátne Enionkwaió'ten – Draft Organization/Group Language Plan

KORLCC

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<i>Mission & Goals</i>	<i>Stakeholders</i>	<i>Partners/Collaboration</i>	<i>Language & Culture Programming</i>
<ul style="list-style-type: none"> To promote, preserve, and protect and enhance our language and culture within the community and beyond. We have (hold) a mandate in the community, our mission is to lead and support language and culture programming, we have a primary and integral role in this! 	<ul style="list-style-type: none"> All members of the Kahnawà:ke community 	<ul style="list-style-type: none"> MCK Iakwahwatsiratáie Language Nest KSDPP Various organizations for Cultural Awareness month: KYC, KEC, KSCS, Powwow committee, K103, etc... 	<ul style="list-style-type: none"> Ratiwennahní:rats adult language immersion program Tota tanon okwari Cultural awareness month Radio show – Live shows Language gathering variety show Photo Archives Speakers series Library Permanent exhibition (Museum) Beadwork (workshops) Basketmaking workshops Moccasin Making workshops
<i>Strengths & Resources</i>	<i>Successes</i>	<i>Future Collaborations</i>	<i>Supporting Language Revitalization</i>
<ul style="list-style-type: none"> Committed and dedicated, innovative thinking staff Dedicated to learning and implementing best practices and methods – Being on the cutting edge of best practices Flexibility, free of red tape in getting things accomplished Investment in our staff, professional development and conferences Commitment to reflective and restorative practices Continuously strive to create a culture of commitment to continuous improvement 	<ul style="list-style-type: none"> Bridging the gap between children and first language speakers, intergenerational gap. Opportunity for people to identify as Onkwehón:we (real experiences), more awareness of being Onkwehón:we. Started radio station Role in starting language immersion Use of media to transmit knowledge (Joe & Leo, Tota tanon Okwari) Cycle students from the program from students to teachers (now teaching) 	<ul style="list-style-type: none"> KEC Tewa KSDPP Library KSCS To access and have more opportunities for Tioweró:ton/land-based learning All community schools KMHC Turtle Bay Elders Lodge Golden Age Club 	<ul style="list-style-type: none"> Provide a safe environment for learning Opportunities to celebrate the language Sharing traditional knowledge and skills By identifying the strengths of our organizations and to adhere to the strengths approach to create and encourage people to do their best by having specific, measurable, accountable/attainable, realistic, results oriented, time bound goals.

<i>Obstacles & Challenges</i>	<i>Communication</i>	<i>Monitor, Evaluate, Accountability</i>
<ul style="list-style-type: none"> • Financial resources, human resources • Lack of consistent multi-year funding to allow us to grow and plan • Lack of public access to consistent multi-year funding • Lack of a community-wide language plan • Lack of a teacher/school program for teachers to • Teacher Training Ops - challenge and keep up with the pace of technology and advances. • Tota tanon Ohwari – skill set is demanding and specialized • Building stronger teams • Build stronger and more effective community collaborations and curriculum • To align all programs that may vary slightly but outcomes are all the same – communal curriculum • Investing in staff, professional development • Direct and concise organizational roles • Dealing with report writing - need additional human resources • Dealing with fundraising – need additional human resources • Build networks of people to assist us 	<ul style="list-style-type: none"> • Annual general assembly • Open-door policy • Social media • Community TV channel • PSA's • News articles • Radio • Update Youtube • More content on Youtube for those who cannot afford cable. 	<ul style="list-style-type: none"> • Assessment and evaluation through reflective practices • Reflective practices • Assessment • Transparency (financial statements are public) • Board of directors
<i>Impact & Effectiveness</i>	<i>Response & Future Directions</i>	
We are effective but we have to strive for continuous improvement	<ul style="list-style-type: none"> • Collaboration, working together. • Communication & open mindedness, having a good mind • See value in students, being there for personal reasons. They will build it into families. • To exist in a state of higher awareness of our values and our ways of knowing and being as Onkwehón:we 	
<i>Is it unclear to your group/org what your role is in language revitalization?</i>	<i>Does Kahnawà:ke need a community-wide Council or Committee to direct and support language revitalization?</i>	
Our role is very clear!	Not necessarily to direct but to guide and support could be beneficial. They should remain humble, based on kindness. Motive should be language revitalization.	

<i>Strategic Vision Board Comments</i>	<i>Session One Board</i>
<ul style="list-style-type: none"> ○ It would be great to have a word book to be used with that Kanien'kéha blue grammar book ○ Please keep up Tota tanon Tsita tanon Okwari. I use the dvd's as a resource as an adult and play the dvd's in my home so I hear the language when I walk into my home! Niawenhkó:wa! ○ Kanien'kéha/English App ○ Show archives of Kanien'kéha tv programming on a continuous basis ○ Make Tetewatieronnion recordings available on DVD (for sale) ○ APP or central data base with all traditional powwow music that community members can access. ○ Record Elders singing older songs ○ More frequent visits to organizations and schools ○ Language and culture summer camps ○ Tutoring/private learning. After school programming (this will also provide access to the language for children in school outside of Kahnawà:ke). ○ Weekend language and culture programs for families ○ Compiled Kanien'kéha words and videos from youtube and make available on dvd ○ Include al immersion programs in available training or events ○ TV shows/dramas, soap operas in Kanien'kéha for adults 	

Year	Vision & Goals	Activities, Action Items...
2017	<ul style="list-style-type: none"> ✓ Our vision has not changed. 	<ul style="list-style-type: none"> ✓ Hosting visitors and information sharing, best practices (Yukon) ✓ AFN – Community engagement re: languages act. ✓ Collective Impact participation ✓ Day to day requests – translation, names, words, medicine ✓ Community channel – new setup ✓ Oheró:kon – 3rd year ✓ New building planning ✓ Collaboration of welcome center re: tours ✓ Storytelling – culture presentations, culturally responsible teachings at “Creek Runs Clearer” ✓ Ratiwennahní:rats collaboration with K103 daily financial phrases & weekly news broadcast ✓ Ratiwennahní:rats – 1 student works with the language nest ✓ Walking with our Sisters ✓ Cultural agreements, community conversation, photo archives ✓ Language Network participation ✓ MCK Community classes - collaboration ✓ Participation in Community Language planning
2018	<ul style="list-style-type: none"> ➤ Review, re-edit, revise if needed our mission, goals – has been the same as 1977 – working towards a new building. ➤ Fall under MCK to have IT support and assistance. 	<ul style="list-style-type: none"> ✓ Language and culture fair ✓ Working with IIF to create a Creation Story animation (2018 – 2019) ✓ 2018-19 start discussion re: merg with MCK culture and language program
2019 <i>*UN Year of Indigenous Languages</i>	<ul style="list-style-type: none"> ➤ Implement new NSCM and goals if changes have to be made. ➤ Secure funding for 2nd Ratiwennahní:rats class 	<ul style="list-style-type: none"> ✓ Summer programming – language for Mohawk immersion ✓ More program support for Ratiwennahní:rats students (2018 & 2019) and ongoing ✓ Continue ongoing and annual activities from previous years
2020	<ul style="list-style-type: none"> ➤ New Building! 	<ul style="list-style-type: none"> ✓ Continue ongoing and annual activities from previous years ✓ Move into new building or starting to! ✓ Examine the possibility of a three year Ratiwennahní:rats program
2021 <i>*Prepare for next five-year community language plan.</i>		<ul style="list-style-type: none"> ✓ Continue ongoing and annual activities from previous years ✓ Plan for 20th Anniversary of Ratiwennahní:rats program